



## **PROGRAMS FOR CHILDREN WITH DISABILITIES UNDER SECTION 504 OF THE REHABILITATION ACT OF 1973 AND THE AMERICANS WITH DISABILITIES ACT OF 1990**

Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act prohibits discrimination against persons with a disability in any program receiving federal financial assistance. Section 504/ADA defines a person with a disability as anyone who:

Has a mental or physical impairment which substantially limits one or more major life activities such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning and working.

The school has the responsibility to provide adjustments, modifications and provide necessary services to eligible individuals with disabilities.

The Boulder Valley School District acknowledges its responsibility under Section 504/ADA to avoid discrimination in policies and practices regarding its personnel and children. No discrimination against any person with a disability shall knowingly be permitted in any program or practice in the school.

### RECOMMENDATIONS FOR NOTICE PLACEMENT

- Staff, parent and child handbooks
- Job announcements
- Staff workrooms
- Bulletin boards