

**Boulder Valley School District -- Staff Snapshot Survey Percentage Results, 2008
Birch Elementary School**

Maximize Learning	No Opinion	Strongly Disagree	Disagree	Agree	Strongly Agree	Strongly Agree or Agree *
1. Expectations	3	0	3	44	53	97
2. Solid Foundation	5	0	0	46	54	100
3. Clear Rules	0	3	22	41	35	76
4. Feel Safe	0	0	3	68	30	97
5. Positive Attitude	0	0	3	62	35	97
6. Learning Level	5	0	0	66	34	100

Hire Quality Staff	No Opinion	Strongly Disagree	Disagree	Agree	Strongly Agree	Strongly Agree or Agree *
7. Teachers Encourage	0	0	0	19	81	100
8. Demonstrates Commitment	3	3	0	47	50	97
9. Maximum Achievement	3	0	0	39	61	100
10. Effective Leadership	0	14	16	32	38	70

Manage Assets	No Opinion	Strongly Disagree	Disagree	Agree	Strongly Agree	Strongly Agree or Agree *
11. Provides Resources	5	0	20	57	23	80
12. Resources Effective	5	0	14	57	29	86
13. Budget Information	5	0	14	51	34	86

Continuous Improvement	No Opinion	Strongly Disagree	Disagree	Agree	Strongly Agree	Strongly Agree or Agree *
14. Decision Making	5	0	29	43	29	71
15. School Goals	5	0	9	54	37	91
16. Quality Program	11	0	9	58	33	91

Foster Collaboration	No Opinion	Strongly Disagree	Disagree	Agree	Strongly Agree	Strongly Agree or Agree *
17. Regular Reports	22	0	7	52	41	93
18. Teachers Available	8	0	0	44	56	100
19. Admin Accessible	0	0	5	51	43	95
20. Participation	3	0	0	56	44	100
21. Conferences	35	0	4	33	63	96
22. Timely Responses	19	0	0	47	53	100
23. Feel Welcome	3	0	0	36	64	100

Value Diversity	No Opinion	Strongly Disagree	Disagree	Agree	Strongly Agree	Strongly Agree or Agree *
24. Staff Respects Students	0	0	3	43	54	97
25. Cultural Heritage	24	0	18	39	43	82
26. Diversity Respected	3	0	0	36	64	100
27. Equal Opportunities	5	0	3	37	60	97
28. Disabilities	5	0	6	40	54	94
29. Students Welcomed	0	0	0	62	38	100

District Questions	No Opinion	Strongly Disagree	Disagree	Agree	Strongly Agree	Strongly Agree or Agree *
30. District Curriculum	11	0	30	58	12	70
31. District Admin	16	3	10	74	13	87
32. School Maintained	0	11	27	51	11	62
33. Staff Development	8	3	26	65	6	71
34. District Budget	5	0	20	74	6	80
35. Educational Quality	5	0	6	71	23	94
36. Human Resources Responsive	5	3	11	74	11	86

* The Strongly Agree/Agree percentage may not equal the sum of the Agree/Strongly Agree percentages due to rounding.