

BIRCH Fall Progress Report on Organization Goal

Due: November 13, 2007

School SMART Goal Organization:

Positive student behavior will increase as measured by:

- A 1% decrease in documented behavioral referrals
- An increase of 5% points on *Staff Snapshot Survey* question #3: School has clear rules for student behavior.
- An increase of 5% points on *Student Climate Survey*: #30 I have not been physically hurt at school this year
- An increase of 3% on *Student Climate Survey*: #1 I look forward to coming to school (63%)
- Maintain *Parent Snapshot Survey*: # 3 School has clear rules for student behavior 95%.

School: Birch Principal: Linda Brookhart SIT Chair: Jamie Penner and Sarah Oswick

What evidence do you have in the short-term to show progress on your school goals?

Classroom

- Created data base for referrals for student misconduct to document student behavior concerns.
- Weekly classroom meetings to teach and discuss behavior expectations and problems and acknowledgement of good behavior.

School

- Planned November 9th staff development time to review new behavior management program for Birch (see attached agenda)
- Created and administered staff survey for assessing current use of and satisfaction with current school procedures and processes for managing behavior.
- Scheduled time for November staff meeting to discuss behavior issues and best practices
- Identified a BVSD resource to help us facilitate our staff development and share expertise in student behavior (Kelly Miller from IR team).

Community Partnership

- Advertized community opportunities for parent education on managing behavior
- Attempted to find a PEN representative
- SIT sub-community formed to create DVD with student behavior expectations pictured.

What questions are guiding your next steps?

- How can we best use the data from the staff survey to shape our adoption of a new behavior framework?

- How can we best structure the staff meeting discussions to be productive and inclusive so all voices are heard?
- How can we be more culturally proficient in our behavior management system?
- What schools might we want to visit and/or books should we read to inform our final decisions?