

**Birch Elementary School**  
**Inquiry 5: Taking Action**  
**School Improvement Plan (SIP) Organization**

**Section I.C.**

School Name: Birch Elementary School

Date: October 2007

When was the plan originally developed? 2007

**School SMART Goal Organization:**

Positive student behavior will increase as measured by:

- A 1% decrease in documented behavioral referrals
- An increase of 5% points on *Staff Snapshot Survey* question #3: School has clear rules for student behavior.
- An increase of 5% points on *Student Climate Survey*: #30 I have not been physically hurt at school this year
- An increase of 3% on *Student Climate Survey*: #1 I look forward to coming to school (63%)
- Maintain *Parent Snapshot Survey*: # 3 School has clear rules for student behavior 95%.

<b>Intervention Strategies</b>	<b>Professional Development</b>	<b>Timeline</b>	<b>Who is Responsible?</b>	<b>Resources</b>	<b>Evidence</b>
<p><b><u>Classroom</u></b> Document student behavior concerns using referral process. Discuss expectations and problems and acknowledgement of good behavior in class meetings.</p> <p><b><u>School</u></b> Adopt a character education and behavior management plan that will be consistently implemented school-wide.</p> <p><b><u>Community Partnership</u></b></p> <ul style="list-style-type: none"> <li>▪ Offer Parent education on managing behavior and character education.</li> <li>▪ Create DVD with student behavior expectations pictured.</li> </ul>	<p>Pre/post staff survey on current behavior management strategies, questions and concerns.</p>	<p>November May</p>	<p>All staff</p>	<p>Literature on best practice, survey tool</p>	<p>Survey analysis Accurate behavior referral reports</p>
	<p>Time during one staff meeting per month focusing on and discussing behavior management and character education.</p>	<p>Monthly</p>	<p>Leadership team plans meetings</p>		<p>Class meetings</p>
	<p>Observations at other schools and research of best practices about class meetings and behavior programs throughout the district or state. Book Studies on character and behavior management and community building.</p>	<p>By February</p>	<p>Leadership team Organization committee SIT</p>	<p>Budget for substitutes, list of schools who have character education procedures in place, BVSD restorative justice staff</p>	<p>Recommendations to staff about good practices.</p> <p>Document for handbook and parent information pieces</p>
	<p>Dedicate one or more professional development days to training on behavior management and character education.</p> <p>Use local assistance BVSD restorative Justice, Love and Logic classes, PE</p>	<p>By May</p> <p>By May</p>	<p>All staff</p> <p>SIT Leadership team</p>	<p>BVSD restorative Justice, Love and Logic classes, PEN</p>	<p>Attendance</p>