



**Boulder Valley School District**  
**File: AC**  
**Adopted: date of manual adoption**  
**Revised: May 26, 1994, May 8, 2007**

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**Associated Regulation: AC-R**  
**Associated Exhibits: AC-E1, AC-E2**

### **NONDISCRIMINATION**

The Board affirms that there shall be no discrimination against anyone in the school system on the basis of race, age, marital status, creed, color, sex, disability, or national origin.

The Boulder Valley School District will not tolerate discrimination, harassment, or violence against anyone, including students and staff members, regardless of race, ethnicity, gender, gender identity/expression, sexual orientation, age, disability, or religion.

No Boulder Valley School District student or employee shall be subject to adverse action in retaliation for any good faith report of discrimination under this policy.

LEGAL REFS.: Civil Rights Act of 1964, as amended in 1972, Title VI, Title VII  
Executive Order 11246, as amended by Executive Order 11375  
Equal Opportunity Act of 1972, Title VII  
Education Amendments of 1972, Title IX (P.L. 92-318)  
45 C.F.R. Parts 81, 86 (*Federal Register*, June 4, 1975; August 11, 1975)  
Vocational Rehabilitation Act, Section 504  
C.R.S. 22-20-101 *et seq.*  
C.R.S. 24-34-301 through -306  
Americans with Disabilities Act of 1990

CROSS REFS.: ACA\*, Nondiscrimination on the Basis of Sex (Compliance with Title IX)  
GBA, Equal Opportunity Employment (And Affirmative Action)  
JB, Equal Educational Opportunities

**End of File: AC**