

**BVEA Salary Schedule
2007-08**

Teacher Salary Factors

Step	BA	BA+12	BA+24	BA+36	BA+48	MA	MA+12	MA+24	MA+36	MA+48	PHD
1	1.000	1.020	1.040	1.060	1.080	1.080	1.100	1.120	1.140	1.160	1.160
2	1.025	1.046	1.066	1.087	1.107	1.107	1.128	1.148	1.169	1.189	1.189
3	1.087	1.107	1.128	1.148	1.169	1.169	1.189	1.210	1.230	1.251	1.251
4	1.148	1.169	1.189	1.210	1.230	1.230	1.251	1.271	1.292	1.312	1.312
5	1.208	1.226	1.257	1.296	1.357	1.357	1.385	1.415	1.445	1.475	1.544
6	1.306	1.326	1.357	1.396	1.455	1.455	1.485	1.513	1.544	1.575	1.643
7	1.385	1.406	1.436	1.474	1.534	1.534	1.564	1.593	1.623	1.654	1.722
8	1.446	1.465	1.496	1.536	1.595	1.595	1.626	1.656	1.686	1.716	1.786
9	1.450	1.505	1.536	1.576	1.636	1.636	1.666	1.696	1.727	1.757	1.826
10	1.450	1.510	1.576	1.616	1.676	1.676	1.706	1.736	1.767	1.797	1.867
11	1.450	1.510	1.616	1.656	1.716	1.716	1.746	1.777	1.807	1.837	1.907
12	1.450	1.510	1.621	1.696	1.757	1.757	1.786	1.817	1.845	1.876	1.947
13	1.450	1.510	1.621	1.700	1.796	1.796	1.826	1.857	1.886	1.917	1.987
14	1.450	1.510	1.621	1.700	1.845	1.845	1.867	1.897	1.926	1.957	2.027
15	1.450	1.510	1.621	1.700	1.845	1.845	1.917	1.937	1.966	1.997	2.067
16	1.450	1.510	1.621	1.700	1.845	1.845	1.917	1.989	2.007	2.038	2.107
17	1.450	1.510	1.621	1.700	1.845	1.845	1.917	1.989	2.061	2.091	2.163
18	1.450	1.510	1.621	1.700	1.912	1.912	1.984	2.056	2.061	2.132	2.204
19	1.450	1.510	1.621	1.700	1.912	1.912	1.984	2.056	2.127	2.132	2.245
20	1.450	1.510	1.621	1.700	1.912	1.912	1.984	2.056	2.127	2.199	2.245
21	1.450	1.510	1.621	1.700	1.979	1.979	2.051	2.123	2.127	2.199	2.312
22	1.450	1.510	1.621	1.700	1.979	1.979	2.051	2.123	2.194	2.199	2.312
23	1.450	1.510	1.621	1.700	1.979	1.979	2.051	2.123	2.194	2.266	2.312
24	1.450	1.510	1.621	1.700	2.063	2.063	2.135	2.207	2.212	2.266	2.379
25	1.450	1.510	1.621	1.700	2.063	2.063	2.135	2.207	2.278	2.285	2.379
26	1.450	1.510	1.621	1.700	2.063	2.063	2.135	2.207	2.278	2.350	2.379
27	1.450	1.510	1.621	1.700	2.063	2.063	2.135	2.207	2.278	2.350	2.463
28	1.450	1.510	1.621	1.700	2.063	2.063	2.135	2.207	2.278	2.350	2.463

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Step	BA	BA+12	BA+24	BA+36	BA+48	MA	MA+12	MA+24	MA+36	MA+48	PHD
1	32,637	33,290	33,942	34,595	35,248	35,248	35,901	36,553	37,206	37,859	37,859
2	33,453	34,138	34,791	35,476	36,129	36,129	36,815	37,467	38,153	38,805	38,805
3	35,476	36,129	36,815	37,467	38,153	38,153	38,805	39,491	40,144	40,829	40,829
4	37,467	38,153	38,805	39,491	40,144	40,144	40,829	41,482	42,167	42,820	42,820
5	39,425	40,013	41,025	42,298	44,288	44,288	45,202	46,181	47,160	48,140	50,392
6	42,624	43,277	44,288	45,561	47,487	47,487	48,466	49,380	50,392	51,403	53,623
7	45,202	45,888	46,867	48,107	50,065	50,065	51,044	51,991	52,970	53,982	56,201
8	47,193	47,813	48,825	50,130	52,056	52,056	53,068	54,047	55,026	56,005	58,290
9	47,324	49,119	50,130	51,436	53,394	53,394	54,373	55,352	56,364	57,343	59,595
10	47,324	49,282	51,436	52,741	54,700	54,700	55,679	56,658	57,670	58,649	60,933
11	47,324	49,282	52,741	54,047	56,005	56,005	56,984	57,996	58,975	59,954	62,239
12	47,324	49,282	52,905	55,352	57,343	57,343	58,290	59,301	60,215	61,227	63,544
13	47,324	49,282	52,905	55,483	58,616	58,616	59,595	60,607	61,553	62,565	64,850
14	47,324	49,282	52,905	55,483	60,215	60,215	60,933	61,912	62,859	63,871	66,155
15	47,324	49,282	52,905	55,483	60,215	60,215	62,565	63,218	64,164	65,176	67,461
16	47,324	49,282	52,905	55,483	60,215	60,215	62,565	64,915	65,502	66,514	68,766
17	47,324	49,282	52,905	55,483	60,215	60,215	62,565	64,915	67,265	68,244	70,594
18	47,324	49,282	52,905	55,483	62,402	62,402	64,752	67,102	67,265	69,582	71,932
19	47,324	49,282	52,905	55,483	62,402	62,402	64,752	67,102	69,419	69,582	73,270
20	47,324	49,282	52,905	55,483	62,402	62,402	64,752	67,102	69,419	71,769	73,270
21	47,324	49,282	52,905	55,483	64,589	64,589	66,938	69,288	69,419	71,769	75,457
22	47,324	49,282	52,905	55,483	64,589	64,589	66,938	69,288	71,606	71,769	75,457
23	47,324	49,282	52,905	55,483	64,589	64,589	66,938	69,288	71,606	73,955	75,457
24	47,324	49,282	52,905	55,483	67,330	67,330	69,680	72,030	72,193	73,955	77,643
25	47,324	49,282	52,905	55,483	67,330	67,330	69,680	72,030	74,347	74,576	77,643
26	47,324	49,282	52,905	55,483	67,330	67,330	69,680	72,030	74,347	76,697	77,643
27	47,324	49,282	52,905	55,483	67,330	67,330	69,680	72,030	74,347	76,697	80,385
28	47,324	49,282	52,905	55,483	67,330	67,330	69,680	72,030	74,347	76,697	80,385

Guidelines for Outside Experience: Teaching experience in regular accredited public schools, state approved or recognized or accredited private K-12 schools, public or private junior colleges, colleges, universities and vocational technical school will count as credit on the employee salary schedule on the basis of a one (1) year advancement on the schedule for each year of outside experience to a maximum of 5 years. (E-13.1)

Audiologists, occupational therapists, physical therapists, and speech and language specialists will be granted outside experience for state, agency, or private clinic or hospital employment with responsibilities involving K-12 age students. (E-13.1.1)

Partial years of ninety (90) or more teaching days of such experience [at .50 FTE or greater] shall be counted as full years of experience in giving outside experience credit. Substitute teaching does not qualify. (E-13.2)

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E-1.2 LONGEVITY SALARY INCREMENTS. Any Unit B employee who participated in the Career Longevity Program will be paid on the appropriate pay table.

<u>Step</u>	<u>BA+48</u>	<u>MA</u>	<u>MA+12</u>	<u>MA+24</u>	<u>MA+36</u>	<u>MA+48</u>	<u>PhD</u>
28	62,630	62,630	64,980	67,330	69,647	71,997	75,685
29	62,630	62,630	64,980	67,330	69,647	71,997	75,685
30	62,630	62,630	64,980	67,330	69,647	71,997	75,685
31	62,630	62,630	64,980	67,330	69,647	71,997	75,685
32	62,630	62,630	64,980	67,330	69,647	71,997	75,685
33	62,630	62,630	64,980	67,330	69,647	71,997	75,685
34	62,630	62,630	64,980	67,330	69,647	71,997	75,685
35	62,630	62,630	64,980	67,330	69,647	71,997	75,685
36	62,630	62,630	64,980	67,330	69,647	71,997	75,685
37	62,630	62,630	64,980	67,330	69,647	71,997	75,685
38	62,630	62,630	64,980	67,330	69,647	71,997	75,685
39	62,630	62,630	64,980	67,330	69,647	71,997	75,685
40	62,630	62,630	64,980	67,330	69,647	71,997	75,685