

**BVEA Salary Schedule
2007-08**

Psychologists/Social Workers Salary Factors

<u>Step</u>	<u>MA</u>	<u>MA+12</u>	<u>MA+24</u>	<u>MA+36</u>	<u>MA+48</u>	<u>PHD</u>
1	1.280	1.310	1.340	1.370	1.420	1.470
2	1.312	1.343	1.373	1.404	1.460	1.510
3	1.373	1.404	1.440	1.470	1.520	1.570
4	1.440	1.470	1.500	1.530	1.580	1.630
5	1.610	1.640	1.670	1.701	1.752	1.804
6	1.711	1.742	1.773	1.804	1.860	1.910
7	1.793	1.824	1.860	1.890	1.940	1.990
8	1.834	1.870	1.900	1.930	1.980	2.030
9	1.880	1.910	1.940	1.970	2.020	2.070
10	1.920	1.950	1.980	2.010	2.060	2.112
11	1.950	1.980	2.010	2.040	2.091	2.142
12	1.980	2.010	2.040	2.070	2.121	2.173
13	2.010	2.040	2.070	2.101	2.152	2.203
14	2.040	2.070	2.101	2.132	2.183	2.234
15	2.040	2.101	2.132	2.162	2.213	2.270
16	2.040	2.101	2.162	2.193	2.244	2.300
17	2.040	2.101	2.162	2.224	2.280	2.330
18	2.100	2.150	2.210	2.224	2.280	2.330
19	2.100	2.150	2.210	2.270	2.281	2.360
20	2.100	2.150	2.210	2.270	2.350	2.361
21	2.170	2.220	2.280	2.340	2.350	2.430
22	2.170	2.220	2.280	2.340	2.350	2.430
23	2.170	2.220	2.280	2.340	2.420	2.430
24	2.250	2.300	2.360	2.420	2.430	2.500
25	2.250	2.300	2.360	2.420	2.430	2.500
26	2.250	2.300	2.360	2.420	2.500	2.510
27	2.250	2.300	2.360	2.420	2.500	2.580
28	2.250	2.300	2.360	2.420	2.500	2.580

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1	41,775	42,754	43,734	44,713	46,345	47,976
2	42,820	43,831	44,811	45,822	47,650	49,282
3	44,811	45,822	46,997	47,976	49,608	51,240
4	46,997	47,976	48,956	49,935	51,566	53,198
5	52,546	53,525	54,504	55,516	57,180	58,877
6	55,842	56,854	57,865	58,877	60,705	62,337
7	58,518	59,530	60,705	61,684	63,316	64,948
8	59,856	61,031	62,010	62,989	64,621	66,253
9	61,358	62,337	63,316	64,295	65,927	67,559
10	62,663	63,642	64,621	65,600	67,232	68,929
11	63,642	64,621	65,600	66,579	68,244	69,908
12	64,621	65,600	66,579	67,559	69,223	70,920
13	65,600	66,579	67,559	68,570	70,235	71,899
14	66,579	67,559	68,570	69,582	71,247	72,911
15	66,579	68,570	69,582	70,561	72,226	74,086
16	66,579	68,570	70,561	71,573	73,237	75,065
17	66,579	68,570	70,561	72,585	74,412	76,044
18	68,538	70,170	72,128	72,585	74,412	76,044
19	68,538	70,170	72,128	74,086	74,445	77,023
20	68,538	70,170	72,128	74,086	76,697	77,056
21	70,822	72,454	74,412	76,371	76,697	79,308
22	70,822	72,454	74,412	76,371	76,697	79,308
23	70,822	72,454	74,412	76,371	78,982	79,308
24	73,433	75,065	77,023	78,982	79,308	81,593
25	73,433	75,065	77,023	78,982	79,308	81,593
26	73,433	75,065	77,023	78,982	81,593	81,919
27	73,433	75,065	77,023	78,982	81,593	84,203
28	73,433	75,065	77,023	78,982	81,593	84,203

Psychologists and social workers salary shall be determined from the Employee Salary Schedule base salary. (E-15)

Length of Assignment: 180 days plus 7 days in-service. Length of Day: 8 hours (E-15)

Guidelines for Outside Experience: Outside experience for psychologists and social workers hired after July 1, 2001 will be granted under the following guidelines:

- 1.) Job related non-teaching experience must postdate an MSW degree of MA degree in Psychology;
- 2.) Experience must result from paid employment;
- 3.) Experience must include K-12 school employment, and/or state, agency, or private clinic or hospital employment with responsibilities involving K-12 age students;
- 4.) New candidates will be granted a maximum of 5 years outside experience. (E-15.1)

Partial years of ninety (90) or more teaching days of such experience or six (6) months or more of job related non-teaching experience [at .50 FTE or greater] shall be counted as a full year of experience in giving outside experience credit. Substitute teaching does not qualify. (E-15.2)