

BVSD Effective Principal Standards Weighting of Professional Practices Worksheet

Standard 1: Principals Demonstrate Strategic Leadership

Element a – School Vision, Mission, & Strategic Goals	
Element b – School Improvement Plan	
Element c – Leading Change	
Element d – Distributive Leadership	
Total possible points 16	
Final Standard 1 Rating	

Cut Scores:

4-6 = Essential

7-10 = Partially Effective

11-14 = Effective

15-16 = Highly Effective

Standard 2: Principals Demonstrate Instructional Practice

Element a – Curriculum, Instruction, Learning, & Assessment	
Element b – Instructional Time	
Element c – Implementing High-Quality Instruction	
Element d – High Expectations for all Students	
Element e – Instructional Practices	
Total possible points 20	
Final Standard 2 Rating	

Cut Scores:

5-7 = Essential

8-12 = Partially Effective

13-17 = Effective

18-20 = Highly Effective

Standard 3: Principals Demonstrate School Culture and Equity Leadership

Element a – Intentional and Collaborative School Culture	
Element b – Commitment to Balance	
Element c – Equity Pedagogy	
Element d - Efficacy, Empowerment and Culture of Continuous Improvement	
Total possible points 16	
Final Standard 3 Rating	

Cut Scores:

4-6 = Essential

7-10 = Partially Effective

11-14 = Effective

15-16 = Highly Effective

Standard 4: Principals Demonstrate Human Resource Management

Element a – Recruiting, Hiring, Placing, and Mentoring of Staff	
Element b – Teacher and Staff Evaluation	
Total possible points 8	
Final Standard 4 Rating	

Cut Scores:

2-3 = Essential

4-5 = Partially Effective

6-7 = Effective

8 = Highly Effective

Standard 5: Principals Demonstrate Managerial Leadership

Element a – School Resource and Budget	
Element b – Conflict Management and Resolution	
Element c – Systematic Communication	
Element d – School-wide Expectations for Students and Staff	
Element e – Supporting Policies & Agreements	
Element f – Ensuring an Orderly and Supportive Environment	
Total possible points 24	
Final Standard 5 Rating	

Cut Scores:

- 6-9 = Essential
- 10-15 = Partially Effective
- 16-21 = Effective
- 22-24 = Highly Effective

Standard 6: Principals Demonstrate External Development Leadership

Element a – Professional Leadership Responsibilities	
Element b - Advocacy for the School	
Total possible points 8	
Final Standard 6 Rating	

Cut Scores:

- 2-3 = Essential
- 4-5 = Partially Effective
- 6-7 = Effective
- 8 = Highly Effective

Total Overall Score:

Final Overall Rating:

23-40 = Essential, 41-63 = Partially Effective, 64-85 = Effective, 86-92= Highly Effective